



SAFETY ON THE EDGE AWARDS POLICY

Safety On The Edge



Outline for Safety On The Edge Awards Policy

1. Introduction

A. Purpose of the Award

The Safety On The Edge Award is aimed at the recognition of organizations for 'excellence in safety'.

The measurement of 'excellence' will be a rigorous process that provides for valid benchmarking between various organizations. It will be based on the measurement of 'upstream' organizational processes and not on the assessment of 'downstream' lagging performance indicators.

B. Importance of Safety in the Industry

The primary goal of safety is to prevent injuries, illnesses, and fatalities among workers, the protection of human life and health. The Safety On The Edge award aims not only to recognize those endeavors, but to support participating organizations to improve them and make an impact both within their organizations, families and local communities.

2. Award Categories

A. Company Awards

- a. Group 1: Companies that process raw materials to create and produce physical products, including manufacturing, processing, refining
- b. Group 2: Companies that deliver services to clients, including warehouses, research facilities, distribution centers, etc.

B. Individual Awards

Awards to be given to individuals, for outstanding contributions to the field of safety

3. Eligibility and Criteria

A. Eligibility Requirements

Companies that are eligible must be considered as standalone operations, creating products or providing services, employing more than 50 people, in any industry and in any location globally.

Each application will require participation in the full process of assessments after payment of a registration fee of \$450.

B. Overview of the Award Program

The Award program will consist of the following phases:

Phase 1: Interested organizations (sites, business units, locations, not whole corporations) lodge their intention to participate in the process, by 15 January 2025, and Safety On The Edge announces the selected companies.

Phase 2: Selected companies completed a self-assessment, using the Safety On The Edge criteria document that consists of 36 criteria. Companies score themselves on an 8-point scale and write a 300-word explanation on each criterion, and provide 2 pieces of evidence to substantiate their claimed self-assessment, by end of 31 January 2025.

Phase 3: All submissions are reviewed by a Safety On The Edge appointed panel of three safety experts and specialists, who will review submissions, evidence provided and assess (score) each. The top 10 applications will be selected and announced by 12 February 2025.

Phase 4: The top organizations (number to be determined) in each group will be required to participate in a 3rd party assessment process, to benchmark the information provided in the application. This will entail the participation of a stratified, randomly selected sample of their employees to complete an on-line perception survey, which will measure the extent to which the Safety On The Edge criteria are evident in the eyes of the workforce. Completed by 15 March 2025.

All companies participating in this Phase 4 must appoint a representative to attend the Safety On The Edge Conference on 26 March 2025, and be prepared to deliver a 10-minute presentation

Phase 5: Six finalists from phase 4 (3 from each group) are announced at the opening session of the Safety On The Edge conference. The representatives from these 6 companies will do a 10-minute presentation to the audience, as the last session of the day, and then the audience will complete a secret electronic vote, and the final winner announced at the gala event that evening.

C. Evaluation Criteria

The participating organization will be provided with a full questionnaire, to be completed on-line or on a fillable pdf form.

The following six categories, with several factors in each, are:

	# of factors	Maximum Self-Score	Maximum Panel-Score
Category 1: Leadership	6	48	48
Category 2: Safety and Health Management	7	56	56
Category 3: Human and Organizational Performance	6	48	48
Category 4: Information and Analysis	4	32	32
Category 5: Management of Risks	8	64	64
Category 6: Performance	5	40	40
TOTALS	5	288	288

The criteria, on each of the 36 factors, are based on the IADRIL model, which defines the levels of impact and maturity of interventions as follows:

I Intent (Why)	A Approach (What)	D Deployment (How)	R Results (Much)	I Improvement (Impact)	I Integration (Invisible)
Intervention basic design completed, Intent clear, pilot deployment done, first steps in operations rolled out.	Intervention is well-defined, has clear, planned logic, steps or phases outlined, deployed with some reach to shop floor.	Intervention satisfies What, Who and How, is widely used at shop floor. Users are involved.	Intervention has impact, results measured with qualitative and quantitative metrics.	Intervention has been improved in terms of design, scope or impact since inception.	Intervention is seamlessly integrated into work processes and routines.

Example of one factor, with 4 levels of criteria:

Question 1:	How well are safety strategies, plans, goals and targets developed and communicated to employees?			
Not as well as most other companies. Employees know very little, if anything, about the plans and goals.	Same as most companies Some knowledge is evident, but isolated and limited to staff/senior employees, less known by front-line.	Better than most companies. Plans and goals are widely known by most employees, and impact was measured.	Best in class and effective. Everyone supporting the goals and have been integrated in business unit planning.	
	1	2	3	4
Identify reasons that led you to this score, ie what are the strengths, justification and evidence. (300 words max)				SCORE

Each criterion will require the submission of a self-score, a maximum of 300 words as justification and 2 pieces of evidence.

4. Applications Process

Applications can be submitted on the Safety On The Edge website, at: www.safetyontheedge.com

Deadline; Final date to register intent to participate: 15 January 2025
Final date for submissions: 31 January 2025

5. Judging Panel

The Judging Panel will consist of 3 independent, un-affiliated safety experts, selected and remunerated by the Safety On The Edge. The Panel will select twenty (20) eligible applicants as follows:

Category 1 Production: 10 applicants

Category 2 Services: 10 applicants

6. Benchmarking

From the two eligible categories, the Executive Committee selects ten (10) semi-finalists by 12 February 2025 to participate in a benchmarking assessment process, which will consist of a short survey (on-line) of a small (approximately 10%) sample of employees, randomly selected.

7. Selection of Finalists

From the results of the benchmarking assessment, the Executive Committee will select 6 finalists (3 from each of the Categories) by 20 March 2025 to be invited to the Safety On The Edge Conference on March 26 2025.

8. Selection of Diamond Winners

The 6 finalists will present (10 minutes each) the merits of their application, to the Conference audience.

The audience will select the two Diamond Award Winners, by anonymous, electronic vote, based on an assessment matrix.

9. Award Winner Ceremony

The two winners are announced at the Awards Ceremony on the evening of 26 March 2025, at the Gala Dinner, as well as the other Gold, Silver and Bronze Award Winners

10. Award levels

	Category 1 Production	Category 2 Services
Diamond Award	1	1
Gold Award	2	2
Silver Award	4	4
Bronze Award	7	7
Total awards	14	14

11. Timeline

1	Applications closing	15 January 2025
2	Submission of self-assessment	31 January 2025
3	Judging panel selects 20 eligible applicants	10 February 2025
4	Executive committee selects 10 semi-finalists	12 February 2025
5	Semi-finalists participate in benchmarking	12-15 March 2025
6	Executive committee announces 6 finalists	20 March 2025
7	Finalists attend and present at Gala Event	26 March 2025

12. Benefits of Winning

Winning a prestigious industry award for safety can have a profound impact on a company across several dimensions:

A. Recognition

- **Industry Recognition:** Peers and competitors within the industry recognize the company as a leader in safety standards, which can lead to increased respect and influence.
- **Internal Recognition:** Employees within the company feel valued and acknowledged for their commitment to safety, boosting morale and motivation.

B. Networking Opportunities

- **Industry Events:** Winning an award often comes with invitations to industry conferences, seminars, and award ceremonies where company representatives can network with other industry leaders.
- **Collaborations and Partnerships:** The award can open doors to potential collaborations and partnerships with other organizations that prioritize safety and innovation.

C. Media Exposure

- **Press Releases:** Winning a prestigious award is newsworthy, and press releases can lead to coverage in industry-specific publications, local and national media, and online platforms.
- **Social Media:** The award provides content for the company's social media channels, increasing engagement and reach among followers, stakeholders, and potential customers.

D. Enhanced Reputation

- **Customer Trust:** Customers are more likely to trust and do business with a company recognized for its safety standards, leading to increased customer loyalty and potentially higher sales.
- **Investor Confidence:** Investors and shareholders view the award as a positive indicator of the company's management and operational practices, which can enhance investor confidence and support for the company's growth initiatives.

By achieving recognition through a prestigious safety award, a company can significantly bolster its position in the industry, strengthen its internal culture, and enhance its overall market presence.

Safety On The Edge will publish a 'whitepaper' that will be researched and written by the judging panel, as an outline of key strengths and capabilities of the winning group of companies, also as a register of "best practices". All attendees will be provided with a free copy of this research.

13. Contact Information

Contact any of the following people for more details if required:

Corrie Pitzer

Tel: +1 604 762 6849

e-mail: corrie.pitzer@safemap.com

Malcolm Staves

Tel: +33 6 3526 30 29

e-mail: malcolm.staves@loreal.com

Dr Rune Storesund

Tel: +1 510 526 5389

e-mail: rune@berkeley.edu

Eric Gislason

Tel: +1 910 274 3159

e-mail: eric@naspweb.com

Apply to be part of the Safety On The Edge Awards

To submit an expression of interest for your company to participate in The Safety On The Edge Award please fill in the below form and submit to contact@safeyontheedge.com before 15 January 2025.

Your Name	Job Title
Email	Phone No.
Company Name	
Company Type <input type="radio"/> Category 1 <input type="radio"/> Category 2	Country
Industry Sector (eg Mining, Utilities, Oil & Gas)	



Safety On The Edge



 safetyontheedge.com

 +1 604-584-5331

 contact@safetyontheedge.com